

Biddenham International School & Sports College

MISSION, CORE PRINCIPLES AND VALUES

We believe that the mission, core principles and values of a school should be captured in short, memorable and compelling statements that drive every aspect of school life from daily decision making to long term strategy.

A full review of our core values was initiated and involved consultation meetings with students, staff, parents and members of the local community.

We took the opportunity of the national debate on the issue of 'British Values' to incorporate into our thinking a commitment to fostering an open, pluralistic and democratic society which protects individual liberty through tolerance, mutual respect and the rule of law.

The statements were finalised and are set out below. Our principles form the useful mnemonic 'FIDES' which is Latin for the core element of our organisation - 'Trust'.

These values were discussed and reviewed at a Governor Workshop in 2024 and ratified at the following Full Governing Body meeting.

Our core principles are additionally embedded throughout our school rewards structures and our PSHE programme.

Mission: 'Opening Minds - Transforming Lives'

| Core Principles | Values |
|------------------------------------|--|
| Friendship & Compassion | Nurturing and inclusive relationships, and the values of equality and respect are at the heart of our school family. We create safe, secure and happy educational environments where we embrace diversity in all its richness, individuals feel a sense of belonging and kindness and we care for the welfare and wellbeing of others. |
| Inspiration | Through personal challenge, high expectations and the development of self-motivation, we encourage a passion for learning. We stimulate curiosity and engagement through inspirational teaching and leadership, and motivate individuals to continue learning confidently throughout their lives. |
| Determination | We encourage a positive, optimistic outlook, and build stamina and personal resilience. Through this we develop moral courage, integrity and leadership, and a sense of responsibility to enable individuals to work well both independently and as part of a team. |
| Enjoyment | We ensure that both children and adults experience the joy of learning; and whether this be from the exuberance of discovery, the ascetic pleasure of completing an arduous piece of work or the simple glow of pleasure from insight and understanding, we ensure that learning is rewarding, fulfilling and enjoyable. |
| Success | We ensure that individuals experience success in a range of curricular and extracurricular activities. Through good teaching and the development of high quality support we encourage individuals to aim high and exceed their own and others' expectations as part of a balanced approach to school life ensuring readiness for the next stage in their life. |